



DIOCESE OF BATH & WELLS

Changing Lives, Changing Churches for Changing Communities

SCHOOL OF FORMATION



CONTINUING MINISTERIAL DEVELOPMENT PROGRAMME FOR CLERGY, READERS & LAY LEADERS

Almighty and everlasting God,
by whose Spirit the whole body of the Church
is governed and sanctified:
hear our prayer which we offer for all your faithful people,
that in their vocation and ministry
they may serve you in holiness and truth
to the glory of your name;
through our Lord and Saviour Jesus Christ.

Amen

Collect for the Fifth Sunday after Trinity

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WALKING AND LEARNING

Welcome to the CMD booklet for 2011-12. I hope that within the booklet you will find information on days that will support and enrich you in your ministry, as well as signposts to courses elsewhere.

It has been good to hear from people within the Diocese about the development opportunities they want to be offered and I valued enormously the chance to talk with clergy last autumn and spring. It was good to hear from many how much they valued the CMD offered and many of the comments echoed my feelings from the last seven years in the Diocese, as Rector of Backwell, Chelvey and Brockley. Those conversations will be really important in informing where we go with CMD in future years. I hope that as well as actively participating in CMD, you will continue to make suggestions about topics and speakers so that what we offer and facilitate continues to evolve in a way that ensures that the learning and training offered takes seriously the flourishing of the whole person in their ministerial context.

With Common Tenure there is an increased emphasis on ministerial development for clergy. However the need to take seriously our development is not primarily for legal reasons but because of the importance of ongoing pastoral, spiritual, academic and human formation for all.

Barefoot Disciple – Walking the Way of Passionate Humility (The Archbishop of Canterbury's Lent Book for 2011) by Stephen Cherry considers how humility is integral not only to discipleship but to learning as well. He writes, '...in order to allow the learning to be deep and sustained enough to be formational, rather than merely informative, we often need to augment it with some reflective discipline.' Many of the days in this booklet give the chance for such reflection and, alongside other training opportunities and personal disciplines, can help in our ongoing efforts to be formed in the likeness of Christ.

The courses on offer reveal something of how the School of Formation endeavours to work with a variety of people and organisations. A number of the days are facilitated by individuals or different departments within the Diocese. In addition, this year I am delighted that we are linking more with CPAS and Sarum College. Charles Burgess from CPAS is delivering a day on 'Sustaining oneself in Ministry' in each of the Archdeaconries. If you are unable to go to the one on your doorstep, do consider going further afield. Three of the tutors from Sarum College are delivering days in different parts of the Diocese, in a new initiative for them and for us.

National guidance about CMD states that its purpose is:

... to strengthen and deepen a lifelong learning culture within each diocese. Good practice in both provision and participation are ultimately evidenced in spiritual and numerical growth with the Church's ministers more fully engaged in God's mission themselves, in the variety of roles they have been licensed to as public representative ministers, and better able to stimulate and enable the whole Church to respond to its call.

Development will mean different things for different people. In *Barefoot Disciple*, Cherry refers to pilgrimages to the tidal island of Lindisfarne. The footprints of the pilgrims are washed away every time the tide comes in. Commenting on this, he notes

Some people like to think they are walking a new path. Others prefer the assurance that they are following tradition. Both are true when we walk the pilgrim way through life. The way of Jesus is simultaneously the way of the saints and our own special journey.

I hope that the CMD programme offers enjoyable, supportive and inspirational days that will provide refreshment on your ministerial path and that, alongside other opportunities available to you, there are resources here for the year that will help you in living out your vocation.

Simon Hill

Diocesan Director of Clergy Development



Graham Dodds
Director of
Lay Ministry



Catherine Wright
Director of Vocations
& IME 4-7



Simon Hill
Director of
Clergy Development



Jennifer Cole
Assistant Director of
Reader Studies
& Education for
Discipleship Officer

Who's Who in the School of Formation



Yvonne Guerin
Conference Manager
& Administrator
for CMD & IME 4-7



Dawn Hickman
Lay Ministry
Admin Officer



Steve Annandale
Local Ministry Team
Accompaniment Officer

Also working with the School are Jane Eastell (Adviser in Prayer and Spirituality)
& John Careswell (Adviser in Pastoral Care and Counselling)

The President of the School is the Bishop of Taunton



Please note that this day is being held on three dates at different venues

SUSTAINING ONESELF IN MINISTERIAL LEADERSHIP & WORKING

Wednesday 14 September 2011

The Trinity Centre, 2 Church Lane, NAILSEA, BS48 4NG

Wednesday 18 April 2012
The Old Deanery, WELLS

10.00 am - 4.00 pm

Cost £12

Saturday 7 July 2012

Silver Street Centre, WIVELISCOMBE, TA4 2PA

With a wealth of demands on their time, how can Christian leaders ensure that what really matters is what gets done? How do we make space for prayer, reflection, refreshment and renewal amidst all the things there are to attend to?

This day will explore how we can fulfil our vocation of ministerial oversight or leadership so that we don't simply survive but thrive as well as looking at spiritual and theological issues underlying our use of time. It will also explore some very practical approaches to diaries, boundaries, priorities, organisation and how we work and minister.

Course Leader Charles Burgess is the CPAS Regional Leadership Development Adviser for the South-west of England and South Wales. He works closely with individual churches and church leaders helping them develop a stronger culture of collaborative leadership including developing and enabling vision, building and maintaining teams and developing missional leadership. He also mentors clergy particularly in the area of managing their time and priorities and maintaining an energy and focus in their ministries.



THE DIALOGUE BETWEEN SCIENCE AND THEOLOGY

This day will consider :

- The revival of natural theology
- A scientist's approach to Christian belief
- Can a scientist pray?
- Can we believe in a destiny beyond death?

Time and Venue

10.00 am - 4.00 pm

The Old Deanery

Thursday 22 September 2011

WELLS

Cost £12

Course Leader Revd Dr John Polkinghorne, KBE, FRS worked as a theoretical elementary particle physicist for 25 years. In 1979 he resigned his Cambridge professorship to train at Westcott House for ordination. After 5 years in parochial ministry he returned to Cambridge in 1986, first to be Dean of Trinity Hall and then President of Queens' College, retiring in 1996. He is the author of many books on science and theology.



JERUSALEM TEMPLE AND THE ORIGINS OF CHRISTIAN LITURGY

Tuesday 11 October 2011

In the past, it has been assumed that Christian liturgy had its roots in the synagogue, with details drawn from the Roman imperial cult. This study day will show that a more likely place of origin was the Temple in Jerusalem, whose world view and language, liturgical forms and even buildings, were the formative influence on Christian worship.

During this day, we will look at:

- The Temple as a microcosm of the creation
- The Temple view of covenant
- The Temple view of Atonement
- The Temple priesthood

Course Leader Margaret Barker has developed an approach to Christian origins known as Temple Theology. She has published many books (please see www.margaretbarker.com), is a former President of the Society for Old Testament Study and has, since 1997, worked for the Ecumenical Patriarch HAH Bartholomew, in his symposium Religion, Science and the Environment.

Time and Venue
10.00 am - 4.00 pm

The Old Deanery
WELLS

Cost £12

Continuing Ministerial Development



JOHN HENRY NEWMAN

A Theologian for Our Time

Tuesday 22 November 2011

John Henry Newman's life spanned most of the 19th century. As a priest, theologian, poet, Church historian, educator, famous preacher, correspondent and controversialist, he exercised a profound influence on his own time but who is now seen as particularly important for our own age. Newman foresaw and anticipated many of the attacks that would be made on the credibility of Christianity so that many of his writings were devoted to a defence and exposition of the Christian faith. As a preacher he expounded the Gospel, as an educator he sought to bring about a Church whose members would 'know their religion' but above all, he was a pastor who reached out to the world through his involvement with people of all ages, educated and uneducated alike through his sermons and letters.

Newman is the subject of increasing study today not just in English speaking countries but also in Europe. Much of his thinking anticipated the teaching of the Second Vatican Council through theologians who had read many of his works. His writings were motivated always by a pastoral concern and a passion to defend Christian truth and this has made him attractive in our time to people of all denominations as someone from whom we can learn.

This day conference will explore his life and subsequent influence and then consider him as a pastor and spiritual guide. His defence of the Christian Religion provides many relevant responses to the 'New Atheists' and the utilitarianism of our own time and will conclude with his vision of an educated Church and how this might be achieved.

Time and Venue

10.00 am - 4.00 pm

The Old Deanery

WELLS

Cost £12

Course Leader Dr Mervyn Davies is a Roman Catholic theologian, currently Scholar in Residence at Sarum College in Salisbury, where he teaches on the MA programmes in Spirituality and Leadership, and Honorary Senior Lecturer in the Theology and Religious Studies Department of the University of Bristol supervising postgraduate students in Newman Studies

He has written and co-edited books including *A Thankful Heart and a Discerning Mind* (2010), *Leadership for a People of Hope* and *Theology and Philosophy – Faith and Reason*.

Continuing Ministerial Development

MODERN SPIRITUAL JOURNEYS

Different Modes of Reflection



Thursday 24 November 2011

The day will

- ◆ explore facets of modern British spirituality within ecclesial/ministry settings
- ◆ examine four settings in which different models of spirituality are used.
- ◆ Consider case studies to illustrate the discussion

The day will also focus on common trends within twentieth century British spirituality and give space for theological reflection on them.

Time and Venue

10.00 am - 4.00 pm

The Old Deanery

WELLS

Cost £12

Course Leader Dr Louise Nelstrop is a

lecturer in Christian Spirituality at Sarum College. She previously taught at Regent's Park College, Oxford, where she had a Junior Research Fellowship. Her main areas of research and publication are Medieval Mysticism and Practical Theology, particularly as it relates to the Emerging Church and Healthcare.



DOES YOUR PREACHING HAVE A SHELF LIFE?

Time and Venue

10.00 am - 1.00 pm

The Old Deanery WELLS

Cost £8

What books would you like in your library?

Saturday 26 November 2011

Does your preaching have a shelf life? What books would you like in your library?

Look at your shelves of books. What does it say about you? Are there lots of contemporary volumes, ancient editions, familiar favourites? And what kind of spread of subjects do they demonstrate? Only religious, wide-ranging, light or weighty? How we inform ourselves about life, the universe and everything will show through in preaching and leading in church.

This learning opportunity will begin in the Old Deanery for a short introduction to the morning. Then it will adjourn to the Cathedral library where we shall meet the librarian and archivist who will give us a tour round the Cathedral library showing books and manuscripts going back some 800 years. There are some very rare texts here in the chain library. You'll see one annotated by no less than Cranmer himself. We shall be able to handle books and see what interested the medieval reader – and it isn't all theology!

Course Leader Canon Graham Dodds is Director of Lay Ministry, Director of Reader Studies in Bath & Wells and Canon Treasurer of Wells Cathedral. He was appointed as lay training adviser in Bath & Wells in 1996. He studied Reader training for a Masters degree in adult education in 2001, and his doctorate is in ecclesiology and mission, adult education and the work of John Henry Newman, with particular interest in the recent developments in the Anglican Church towards the training of clergy, Readers and laity. He contributed to a series of essays on the inside story of curacies *Curate's Egg* (Highland Books, 1990). He wrote Bible study notes for *New Daylight* (Bible Reading Fellowship) for 12 years and contributed to CPAS resources *Open Door* in the 1990s. He contributed to a recent edition of essays on Christian Adult Education as a celebration of the work of the Methodist leader John Newton, *A Thankful Heart and a Discerning Mind* (Lonely Scribe publications, 2010) and his most recent publication is a book, co-authored with Dr Mervyn Davies, *Leadership in the Church for a People of Hope* (T&T Clarke/Continuum, May 2011). He enjoys working with parishes and teams, especially those in a time of vacancy, in supporting lay people, lay leaders and clergy to fulfil the ministry and mission of the church.

WORD FROM THE THRONE

**Thursday 12 January
2012**



This day is based on Patrick Whitworth's latest book entitled 'Word from the Throne', which looks at common themes in all John's writings including Revelation.

Seven themes are traced across Gospel, Epistles and Revelation and there is reflection on what they say to the Church today.

Time and Venue

10.00 am - 4.00 pm

All Saints Centre

Weston, BATH BA1 4BX

Cost £12

Course Leader Revd Patrick Whitworth, Rector of All Saints, Bath Weston . He is author of '*Becoming Fully Human*', '*Becoming a Spiritual Leader*', '*Becoming a Citizen of the Kingdom*', '*Prepare for Exile*'. He has also been involved in lay training for a number of years.



RECESSION CARE

Building Hope in Difficult Times

Wednesday 18 January 2012

How do we best support people who are facing or experiencing unemployment, debt and other effects of difficult economic times?

This practical day will help understand how to support people who are faced with financial and emotional issues thrown up by recession and the austerity measures which are affecting many parts of our communities. The key themes will be debt and redundancy and will include theological reflections, but we will also include an overview of other issues and a details of available local support. There will also be presentations from church-linked work that help people recover and develop a way forward.

Course Leaders David Maggs Diocesan Social Justice and Environment Advisor, who has significant experience in a number of anti-poverty initiatives and a previous career in social housing.

Nick Ball, an Independent Financial Advisor and a member of the team of Credit Action; as well as experts in the fields of redundancy, self esteem and specialist pastoral care.

Time and Venue

10.00 am - 4.00 pm

The Old Deanery WELLS

Cost £12



LIQUID MASS

Wednesday 25 January 2012

Most fresh expressions of church are non-Eucharistic, and take a free and informal shape.

If the Eucharist is at the heart of Christian worship, how can we make it live and connect with people of all ages and churchmanship - especially young people - helping them engage more using all the senses?

In what ways can we encourage active engagement rather than passive observation, embracing all the Eucharist offers?

The day will give some pointers about how to answer these questions, and will culminate with a Eucharist in the Cathedral.

Time and Venue

10.00 am - 4.00 pm

The Old Deanery &

Cathedral

WELLS

Cost £12

Course Leader Revd Tim Sledge who is Vicar of Romsey Abbey, Hampshire and a member of the Archbishops College of Evangelists. Prior to this he was Diocesan Missioner in the Peterborough Diocese where he developed "Critical Mass" - a Eucharist for young people. He is co-author of books including *Mission Shaped Parish*, *Youth Emmaus* and *Creative Communion*.

MAKING PEACE WITH CONFLICT IN THE CHURCH

An Introduction to Practical Peacemaking in the Church

PLEASE NOTE

- ◆ The cost of this day is £50 which is heavily subsidised
- ◆ The day will commence at 9.30 am and end at 5.00 pm.

Time and Venue

9.30 am - 5.00 pm

The Old Deanery

WELLS

Cost £50

This introductory workshop on handling conflict in the church will have four sessions, running from 9:30am until 5:00pm. The first session will explore our initial perceptions of conflict in the church, and our own experience of conflict in our families and in ministry, and will include a large group spectrum exercise. The second session will look at constructive and destructive conflict patterns in the church, and a range of strategies to change the culture in a constructive direction. The third session will consider five different styles used in approaching conflict, and our different preferences, and will include completion of a short profiling instrument. The final session will use a case study to further develop the different styles of approaching conflict, to highlight the strengths of a collaborative style in resolving conflict, and to examine the need to address underlying concerns in order to resolve conflict constructively.

Tuesday 31 January 2012

Course Leader Alastair McKay is director of Bridge Builders, and has been providing training, mediation and consultancy services to churches since 1996, when he co-founded Bridge Builders. He has an MA in Conflict Transformation, is studying for a Doctorate of Ministry, and has contributed to the books *Making Peace With Conflict* (Herald Press, 1999) and *How to Become a Creative Church Leader* (Canterbury Press, 2008).



ENGAGING THEOLOGY & POPULAR CULTURE

Going to the cinema, listening to music, supporting a sports team, shopping, reading popular fiction, and watching TV are all aspects of our engagement with popular culture. Yet, what does theology have to do with watching the latest *Twilight* film or religion with buying a new car? This day course will engage with the 'texts' and practices of popular culture and encourage students to theologically consider some often overlooked aspects of everyday life. Students will learn about the historical relationship between Christianity and culture (as represented in Scripture and Tradition) and familiarizing themselves with a variety of methods and approaches to thinking about popular culture in the context of Christian mission and ministry.

Before the session:

You don't need to do any reading or viewing to prepare for this class. You are asked, however, to come prepared to share. You are invited to bring along an example from popular culture which you have found spiritually nourishing or theologically engaging and share this with the class. This can be in the form of a reading (from a book, magazine, the lyric of a song or poem), a song, television programme, film, advertisement or any other artefact from popular culture. After sharing your example with the group, you'll be given space to tell us how you've found in this example from popular culture, a way of putting into words/images/sounds/feelings your sense of spirituality.

**Tuesday
7 February 2012**

Time and Venue
10.00 am - 4.00 pm
The Old Deanery
WELLS

Cost £12

Course Leader **Dr Michael W DeLashmutt** is Director of Studies at Sarum College, a Research Fellow of the University of Exeter and author of numerous articles in practical theology, as well as the SCM core text *Theology and Popular Culture*. His research and teaching examines the relationship between beliefs and practices of the Christian Churches and everyday life.

COMMUNICATING THE GOOD NEWS



This CMD morning will explore the opportunities to use newsletters, magazines, noticeboards, websites etc... to communicate our message and what the church offers.

We will consider what, as Christians, we are trying to communicate and how effectively we do it. We will look at what are the underlying principles for communicating well with our congregations and parishes, will explore different forms of communication and offer practical suggestions for effectively communicating the Gospel message.

Participants might like to bring along material from their own parishes or work contexts to share good practice and seek guidance if desired.

**Saturday 3 March
2012**

Time and Venue
10.00 am - 1.00 pm
The Old Deanery
WELLS
Cost £8

Course Leaders **Revd Simon Hill** Diocesan Director of Clergy Development
Revd Rod Corke Vicar of St Mary Magdalene, Taunton
Gillian Buzzard Diocesan Communications Manager

Continuing Ministerial Development

PRAYER WORKS: 'ask for the ancient paths where the good way lies; and walk in it'



Time and Venue

10.00 am - 4.00 pm

The Old Deanery

WELLS

Tuesday 13 March 2012

Cost £12

During the day the following will be explored:

- ♦ What is Prayer? – Definitions, practices and questions
- ♦ Soul Care: How we look after ourselves – spiritual disciplines, support and accountability
- ♦ Grace and Gifting: How God plays his part in caring for our souls
- ♦ Liturgy of intercession with music and poetry
- ♦ Prayer Options: An opportunity to choose from various ways of praying and to practice them

The day will end with Evening Prayer/address

Course Leaders Jane Keiller is Chaplain and Tutor in Prayer at Ridley Hall and Chaplain to the Simeon centre. She trained at Cranmer Hall and came to Cambridge as a deaconess thirty years ago. She trained as a spiritual director and in giving The Exercises of St Ignatius in London and has been a member of staff on the Cambridgeshire Course in Spiritual Direction since it began nine years ago;

Adrian Chatfield is Tutor in Christian Life and Thought at Ridley Hall and Director of the Simeon Centre. He has been in parish ministry of various kinds for 39 years and in theological education for 22. Trained at Mirfield, he is rooted in the Anglo-Catholic tradition, deeply influenced by Evangelical spirituality and Charismatic Renewal through the Christian Union. He wishes that prayer were less guilt-ridden and more ordinary: the stuff of life.

A PILGRIM PEOPLE - DIY



Saturday 17 March 2012

Pilgrimages have evolved over time from the once in a lifetime visit to the Holy Land because people wanted to see where Jesus had lived and walked to a much more frequent part of our personal spiritual journey. For some people this is even an everyday search for meaning, a need for spiritual or physical healing, a quest for the divine, an opportunity to give thanks or a moment to ask for something in our lives.

Pilgrimages can provide us with rest from our busy lives, restore our physical or spiritual wellbeing, renew or transform us and provide opportunity to reflect as we get closer to God. However, we don't all have the time or resources to go the Holy Land or other famous pilgrimage sites.

This day will explore the concept of a local modern day pilgrimage which anyone can undertake either on their own or in a group context. It will explore the theology of pilgrimages, hear from Nick Denison, the Diocesan Secretary about his experience of being on a pilgrimage. It will also explore ideas for a local pilgrimage and consider the practicalities of putting this in place.

Course Leaders Revd Jennifer Cole

School of Formation Education for Discipleship
Officer and Assistant Director of Reader Studies

Nick Denison, Diocesan Secretary

Time and Venue

10.00 am - 3.00 pm

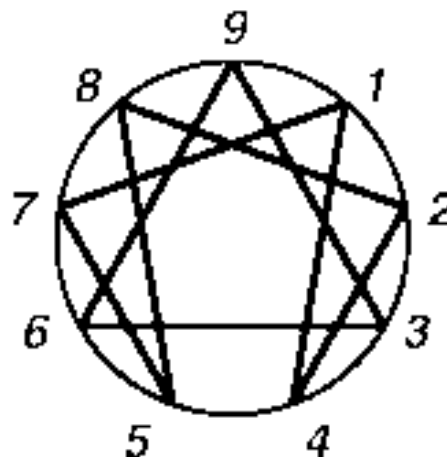
The Old Deanery WELLS

Cost £12

Continuing Ministerial Development

THE ENNEAGRAM

An Aid to Christian Discipleship?



Thursday 22 March 2012

The Enneagram is an increasingly well-known system of personal analysis, based on Nine Types. This brief introduction day will outline how the system works and will consider whether there are links with Christian traditions of personal formation and spiritual self-understanding.

Participants will have the opportunity to share their insights with others of the same Type; it would help if they have a preliminary idea of what Type they may be. Recommended reading is “The Essential Enneagram” by David Daniels, or “The Enneagram Made Easy” by Renee Baron and Elizabeth Wagele.

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Course Leader Revd Francis Miles,

has retired from parish ministry and continues to work in the fields of spiritual direction, retreat-leadership and adult education. She has undertaken the training programme devised by Helen Palmer and David Daniels and is a certificated Teacher of the Enneagram in the Narrative Tradition

Time and Venue

10.00 am - 4.00 pm

Albermarle Centre

Albermarle Road

Taunton

TA1 1BA

Cost £12



THE SELF-EMPTYING GOD

Monday 26 March 2012

A day of reflection on the meaning of the passion of Jesus based on Philippians 2, with practical suggestions about proclaiming, expressing and responding to the Lord's death in word and music, symbol and ceremony, drama and silence, art and liturgy.

The first part of the day will be entitled

He emptied himself and became obedient to the point of death

And the second part of the day will be entitled

The name that is above every name

Course Leader Canon Jeremy Davies is due to retire in January 2012 after 27 years as Residentiary Canon and Precentor at Salisbury Cathedral.

Publications and writing includes being editor of the journal *Christian* (1979-1987); librettist for oratorio *The Resurrection*, premiered in Salisbury Cathedral in Holy Week 2005 and recorded and released 2008; *Sing! New Words for Worship* Sarum College Press, 2004 (in collaboration with Ron Green and Rosalind Brown); currently preparing for publication a book of sermons with a commentary on sermon writing; currently co-writing for publication a book on *Ceremony in the Liturgy*; regular contributions to books and journals.

Time and Venue

10.00 am - 4.00 pm

The Old Deanery

WELLS

Cost £12

**THE DARKNESS &
DESOLATION OF
DEPRESSION ...
*where the sufferer and
carers
might find light***



This day will be about different aspects of the debilitating illness of depression. Insights will be given from the perspective of the medical profession and from insider knowledge of the experience.

Practical suggestions will be offered about how we can minister to those who suffer from depression and their carers.

There will be time for those attending to raise issues pertinent to them in a Q & A session and there will also be a time of worship.

Tuesday 24 April 2012

Time and Venue
10.00 am - 4.00 pm
The Old Deanery WELLS
Cost £12

Course Leaders **Nick Warner** is a Consultant Psychiatrist with Somerset Partnership NHS Foundation Trust. Currently based in Yeovil, Nick has considerable experience of mental health issues, including the treatment of depression. As a former Methodist Lay Preacher and psychological assessor of those considering the ordained ministry, Nick is sympathetic to the importance some people place on their religious and spiritual experiences and needs

Fay Wilson-Rudd has long been interested in mental health issues and for some 8 years worked as a volunteer at a Night Shelter for the homeless in London. This led her to undertake counselling training. Previously Fay worked closely with a Professor at Bristol University who was both a psychologist and psychiatrist. Currently Fay is a part-time lay chaplain with Somerset Partnership NHS Foundation Trust.

Katharine Smith is a Reader at St Andrew's Church, Taunton and the author of "*Angels in the Wilderness - healing and hope in depression*" published by Redemptorist Publications (2010) for whom she writes regularly. She has also had articles published in the Church Times and The Reader magazine. She has used her experience of long periods of depression and struggles with her Christian faith to take a fresh look at the Gospel stories and the images of Jesus they portray. Katharine hopes that by sharing something of her journey she may offer light to other sufferers and their carers.

WHAT KIND OF LEADER ARE YOU?

Wednesday 9 May 2012



What kind of a leader are you? Monarch, Warrior, Servant, Prophet, Elder, Contemplative are just some of the models that church ministers use often without realising how it shapes their view of the world, of God, of their congregation.

This day will explore the positives and negatives of these metaphors, and how they find their roots in Scripture.

Time and Venue
10.00 am - 4.00 pm
The Old Deanery
WELLS
Cost £12

Course Leader Canon Keith Lamdin has been Principal at Sarum College since December 2008. In his former role at the Church of England's Diocese of Oxford, Keith led a 19-member team who offered training, consultancy and vocational discernment across a number of disciplines, including fund raising and giving, adult education and professional development.

THE CLASH OF PIETY AND CONSUMERISM



Saturday 12 May 2012

Is there such a divide between the secular and the sacred? Has our need for God become consumed by the culture of retail therapy? Is the church hiding behind a mystical shield? The position of John Wesley's chapel in the middle of a huge shopping mall and centre in Bristol is striking. This event will explore the challenges it provokes and reflect on the place of religion, spirituality and the church in today's world.

The half day takes place in Bristol beginning in Cabot Circus (you will need to get there yourself under your own steam) where participants will meet with the City Centre Chaplain, the Revd Andy Sewell, before spending some time observing the life of the retail outlets in Cabot Circus. The group will then visit the Wesley New Room where the Chaplain at the New Room, Revd David Week, will provide a tour and talk followed by a time for questions and reflection. David is currently the chaplain at the New Room having previously served as both Warden and Deputy Warden. He is a retired Methodist minister who was a retail chaplain in Leeds, whilst he was superintendent of the Leeds Methodist Mission.

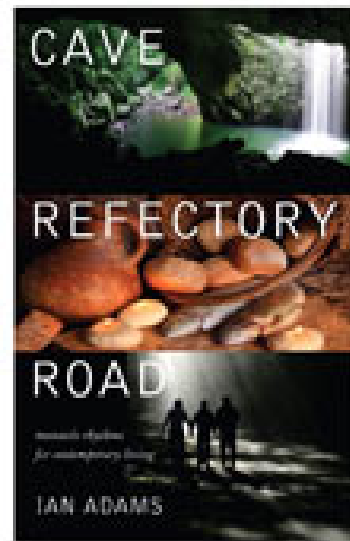
Time and Venue
9.45 am - 12.45 pm
CABOT CIRCUS
BRISTOL

Cost £8

Course Leaders **Revd Jennifer Cole**, School of Formation Education for Discipleship Officer and Assistant Director of Reader Studies **Revd Andy Sewell and Revd David Week**

CAVE REFECTORY ROAD

Wednesday 23 May 2012



How can we help to reshape the world for good in the way of Jesus the Christ? With insights from ancient monasticism, modern jazz and contemporary architecture Ian Adams explores patterns, poems and practices for personal stillness, a reshaping of community life, and renewal of the earth. We will imagine how the traditional vows of the religious life might take new shape in us and in the communities of which we are part, and look at what the monastics may show us about nurturing a life of prayer and action, wherever we are.

LEADER Ian Adams is a writer, poet and teacher working with themes of spirituality, culture and community. He is co-director of the *StillPoint* project which aims to nurture spiritual practice from within the Christian contemplative-active tradition. An Anglican priest, he was the founder and abbot of the experimental Anglican community *mayBe* in Oxford. He is the creator of the daily *morning bell* call to prayer and author of *Cave Refectory Road: monastic rhythms for contemporary living* [Canterbury Press 2010]. Ian is a retreat leader and member of the spirituality group for *Greenbelt Festival*.
www.inthebellyofthebigfish.blogspot.com
www.thestillpoint.org.uk

Time and Venue

10.00 am - 4.00 pm

The Old Deanery

WELLS

Cost £12

TAKING STEPS FOR GOD'S EARTH

Acting and Praying for the Environment



Time and Venue

10.00 am - 4.00 pm

The Old Deanery

WELLS

Cost £12

Tuesday 29 May 2012

The Church and the Environment is an increasingly complex subject. What should we do? What will be most effective? How can we ensure it is also part of our liturgy and common life as well as our actions?

This day starts with an overview of key themes and possibilities. In the context of mission, it will look at the opportunities offered by things such as "Transition Groups" which are in many communities across the Diocese. There will be a space to ask about anything from Anglican perspectives to compost loos and latest in heating. The afternoon will focus on the environment as a source of prayer and will begin to explore the possibility that God speaks to us through the natural world.

LEADERS David Maggs Social Justice and Environment Advisor, who has responsibility for supporting the Diocese to become an *Eco-Diocese* by 2015 .

Lydia Avery is a member of the Diocesan Environment Group & has a developing interest in the potential of sharing Christian hope & healing through our mutual relationship with the natural environment. They will be joined by people with experience of the Transition Movement



CLERGY READING WEEK

Convenor

Revd Charles Chadwick
Vicar of St Mary's Church
Bridgwater

Venue

St Deiniol's Library

Hawarden

Clwyd

North Wales

Monday 11 - Friday 15 June 2012

This week will, once again, be held at the **St Deiniol's Library**, which stands in its own pleasant grounds of several acres. It provides an attractive and comfortable setting where you will be able to catch up on those books you have been itching to delve into for some time. A short time is set aside each evening for discussion on a set book but, apart from that, there will be the opportunity for walking, thinking, discussion and quiet reflection, in this beautiful part of North Wales. This is an exceptionally popular venue so early booking is advised.

Please note:

The cost for the week will be **£198** which covers B&B, dinner and en-suite room. Part of your individual allocation may be used towards this.



SPEED READING

Wednesday 13 June 2012

PLEASE NOTE

The cost of this day is £50, which is heavily subsidised.

In this Information Age, the cry of 'If only I had more time...' has become increasingly common. By providing you with a range of strategies for reading all types of written media, from the books to newspapers and reports, this mentally and physically demanding course provides a fast moving, high impact 'eye workout' that will dramatically improve your reading effectiveness - probably doubling your reading speed, and raising your levels of comprehension and memory. Although this course is intensive, delegates can progress at their own pace.

By the end of the course, you will be able to:

- ◆ Correct bad reading habits stemming from the past
- ◆ Increase your reading speed by up to 100% or more
- ◆ Improve your comprehension of the subject matter
- ◆ Remember more of what you read
- ◆ Increase your levels of concentration
- ◆ Vary your style and method according to your purpose for reading
- ◆ Save a significant amount of time

Leader Mathieu Glasman has worked as a Learning and Development Consultant for MaST for over 22 years. He specialises in communication skills, and has run speed reading courses for a wide range of public and private sector organisations.

Prior to joining MaST he spent three years as a business research consultant following post-graduate studies at the LSE.

Time and Venue

10.00 am - 4.00 pm

The Old Deanery

WELLS

Cost £50



FROM JESUS TO PAUL

Tuesday 19 June 2012

This study day links two highly contested topics, both of which are crucial for the understanding of Christian beginnings and also of Christian identity in our own time. We first try to isolate the axis of Pauline thought – justification by faith? the history of salvation? participation ‘in Christ’? the end? – and consider the theological ramifications of Paul’s chequered missionary career. Then, with one eye on the view that Paul was the founder of a new religion, we identify the defining features of the mission of Jesus, prophet and sage, as recovered by recent contributors to the quest of the historical Jesus. On this basis we consider the question of continuity and discontinuity between these two formative figures and examine the extent to which the contemporary Christian community could or should be regarded as conditioned by the Jesus movement and/or the Pauline project. It is safe to say that the resurrection will be profoundly and radically definitive, but the ways in which this is so need careful analysis.

Course Leader Professor David

Catchpole is Emeritus Professor Theological Studies at the University of Exeter and a scholar in residence at Sarum College, Salisbury. He has specialised in the study of the Gospels and the quest of the historical Jesus, as reflected in his books on the trial of Jesus, the quest for Q, and most recently *Resurrection People* and *Jesus People*. He is very committed to, and experienced in, the enterprise of CMD and also that of opening up the specialist study of the New Testament to lay people of an exploratory disposition.

Time and Venue

10.00 am - 4.00 pm
The Old Deanery
WELLS

Cost £12

FUTURE EVENTS IN THE DIOCESE

Saturday 24th September 2011 Faith to Make a World of Difference

10.00 am to 4.00pm

The Albemarle Centre Taunton (5 mins walk from the train station)

A day conference, organized by the Diocesan World Mission Group, exploring the question 'The Millennium Development Goals - what

can we, as Christians, bring to the table?' Speakers include:

Suzanne Matala, General Secretary Zambia Council of Churches

Charley Thomas, Dean of Lusaka Cathedral, Zambia

Rachel Carnegie, the Archbishop of Canterbury's Secretary for International Development.

Worship led by Liz Baddaley, singer, song-writer and co-founder of the sanctuarycentre.org.

For further information, contact Elizabeth Perry:

eperry65@googlemail.com or 01935 850326

Saturday 15th October 2011 The Next Generation Conference

10.00am – 4.00pm Blue School, Wells, jointly hosted by Dioceses of Bath and Wells and Bristol Education Departments

The conference aims to resource, support, train and better equip those who work with children and young people in parishes, deaneries, Local Ministry Groups and in schools across the two dioceses. This includes: youth / children's leaders paid and voluntary, young volunteers, trainee students, church leaders, Readers, lay worship enablers and teachers. The conference is fully open to all other Christian denominations / organisations.

Cost £10.00

Further details, publicity and booking forms will be available on the diocesan website, children and young people pages, from mid June 2011 or you can contact Tony Cook 01749 685134

tony.cook@bathwells.anglican.org

Saturday 12th November 2011 Bringing Home the Prodigal

9.00am - 1.00pm St Thomas Church, Wells

Keynote Speaker : Rev Dr Russ Parker, Director of Acorn Christian Healing Foundation will lead a seminar followed by question and answer session.

Further details available from Helen Hickman 01749 685104

helen.hickman@bathwells.anglican.org

Diocesan Education Department

Provides termly Continuing Professional Development (CPD) courses to schools, their clergy and governors (including Ex-officio governors) which can be viewed via the schools section of the Diocesan website.

For further information contact Jayne Brown -
jayne.brown@bathwells.anglican.org 01749 685122

COURSES ELSEWHERE

Various places around the country offer residential courses and days for clergy, Readers and lay leaders. A few are listed below. If you come across something you think others would benefit from, please let the School of Formation know so that it can be advertised more widely.

Sarum College, 19 The Close, Salisbury

One-day and short courses on liturgy, spirituality, leadership, theology and arts. MAs including: Christian Liturgy, Christian Spirituality, Christian Approaches to Leadership and Theology, Imagination & Culture.
www.sarum.ac.uk

The Grubb Institute

The Grubb Institute is an applied research foundation working globally to mobilise values, faiths and beliefs as a resource for the transformation, healing and repair of organisations, people and society. Courses include 'Transforming Clergy Leadership Conference'.
www.grubb.org.uk

The Arthur Rank Centre, Stoneleigh Park, Warwickshire

Regular courses for those about to move to a rural area or who are in the early stages of ministry in a village context. Also multi-church, ministry workshops and further degrees.
www.arthurrankcentre.org.uk

The Simeon Centre for Prayer and the Spiritual Life Ridley Hall Cambridge,

Various conferences including: Dying Well: Faith and Compassion in Dialogue September 15th–17th 2011
www.ridley.cam.ac.uk

BOOKS & RESOURCES

Resource Centre, The Old Deanery, Wells

Provides resources for personal study and all aspects of parish life

- ◆ Visit and browse while you are in Wells for CMD
- ◆ Search the catalogue on the Bath & Wells website
- ◆ Phone or email for information, advice or local delivery
- ◆ Resources can be collected from your nearest local library
- ◆ Open Mon - Thurs (9.00 am - 5.00 pm) Fri (9.00 am - 4.00 pm)

Further information can be found on the website

www.bathandwells.org.uk

Telephone : 01749 685129

Email : resourcecentre@bathwells.anglican.org

Sarum Library and Bookshop

Sarum College Library is open to anyone with an interest in theology. Much of the stock of 40,000 books may be borrowed by members on payment of the £40 annual subscription fee. The catalogue is available to browse online www.sarum.ac.uk/library and books can be posted to members. See website for further details, phone 01722 424803 or email library@sarum.ac.uk

Sarum College Bookshop provides new and second-hand books by post on theology and related areas, as well as candles, wafers and other church supplies. Any book in print can be provided. Many out-of-print books can be traced. Further information from www.sarum.ac.uk/bookshop, by phoning 01722 326899 or email bookshop@sarum.ac.uk

SPIRITUAL DIRECTORS AND RETREATS

Spiritual Direction

Spiritual direction has as its foundation the ongoing personal relationship that God has with each one of us. It provides a safe space where a person is free to talk about whatever is going on in life and prayer, its joys and its pains, and discern where God is in all of this. The sessions with a spiritual director provide an opportunity to reflect in confidence with a supportive person alongside us, to pause and ponder on one's ongoing journey, and so enable one to see more clearly.

Anyone seeking a spiritual director should contact

Revd Jane Eastell

Diocesan Adviser in Prayer and Spirituality

jane.eastell@bathwells.anglican.org

01823 321069

Retreats

All stipendiary clergy are expected to make an annual retreat, typically the inside of a week, and other clergy and ministers are encouraged to do the same. There is no Diocesan funding for retreats but parishes are asked to treat ministerial retreats as an expense of office. A variety of places locally offer the opportunity for retreat. If you would like details of possible places to go on retreat please contact Jane Eastell or Simon Hill.

The Retreat Association is an excellent source of information with downloadable publications about all aspects of making a retreat and online links to many retreat centres nationwide. www.retreats.org.uk

Abbey House Glastonbury offers led and private retreats, and quiet days. www.abbeyhouse.org

INFORMATION FOR CLERGY

Below are a number of forms of support available through the Diocese for the wellbeing of the clergy.

Work & Team Consultation focusing either on the individual in their working context, or on a group of people in a team, it provides specific facilitation and advice based on expertise, often in a particular area of skill or proficiency, e.g. in certain work or team skills or in developing parish strategy.

Contact Simon Hill

simon.hill@bathwells.anglican.org

01749 685107

Mentoring - where one priest stands alongside another priest in order to share experience and wisdom, to encourage and advise, to reflect and challenge as a fellow priest in God's Church either through ongoing support or for a specific project.

Contact Simon Hill

simon.hill@bathwells.anglican.org

01749 685107

Pastoral Care and Counselling Service—provides help at times of emotional or psychological distress or difficulty – or simply if you feel you're not coping. It can also be used at less critical times to talk something over. It is free and confidential and works independently of the authority structures of the church. The Service is also available to be used by clergy family members, couples and whole families.

Contact one of the advisers in confidence

John Careswell

johncareswell@fromecounselling.co.uk

01373 454491

Sue Yabsley

sue@prometheus-therapy.co.uk

01823 251915

Work Based Learning Groups— peer learning and support through sharing openly and honestly with other members of a small group who meet together regularly with a professional facilitator.

Contact John Careswell

johncareswell@bathwells.anglican.org

01373 454491

Extended Ministerial Development Leave (EMDL)

EMDL, sometimes referred to as sabbatical, is a period of up to 3 months for space for self and God, refreshment, personal and professional development, study and reflection. Applications for 2013 need to be submitted by December 31st 2011 in order to be considered by Bishop's Staff. For guidelines on EMDL see the Diocesan Website.

Further Degrees

There is a limited amount of Diocesan funding available for clergy doing further study. Enquiries about EMDL and Further degrees should be made in the first instance to Simon Hill.

Archdeaconry Advent Retreat Days 2011

These will take place in Wells.

Tues 29th November primarily for Taunton Archdeaconry clergy

Weds 30th November primarily for Wells Archdeaconry clergy

Thurs 1st December primarily for Bath Archdeaconry clergy

Further details to follow from the Bishop's Office

A Day with John Lee, Clergy Appointments Adviser

10.30am –4pm Monday 14th May 2012 at The Old Deanery

John Lee is based at Lambeth Palace and has been Clergy Appointments Adviser since 1998, which was preceded by a vast amount of experience in the Church and also in the secular world. He is a trained group analyst and psychotherapist with years of experience in this field, and has also recently been made Chaplain to the Queen. He will provide help and advice on changing climates in appointments, application forms, competitive interviewing, archangel job specs, panels, patrons and performance indicators, and general experience on the Church of England. Please book using the annual CMD booking form.

Led by God, Leading Others

Reflection around activities at Heatree Outward Bound Centre, Dartmoor
For further details of this residential for Bath and Wells clergy on Dartmoor, (from September 28th to 30th 2011) contact Simon Hill, or Tony Cook (tony.cook@bathwells.anglican.org) at The Old Deanery as soon as possible.

INFORMATION FOR READERS

Reader Review

The Reader Review and Support Group offer the possibility of a review with a fellow Reader as and when needed. Please contact Sue Green on s.green37@btinternet.com or 01749 890524.

You may also enjoy meeting with fellow Readers through one of the Reader Fellowship groups. See *Reader News* for details or contact your Deanery Warden.

Reader Placements

As part of your CMD you may like to consider going on a placement which is now part of the initial Reader training.

The main fruit of a placement is that a Reader will be able to see a different situation, and assess its strengths and weaknesses at first hand. Through doing this, and reflecting upon it, new experience of church life is gained, which enables a Reader to return to a home parish with a heightened awareness of what ministry is about.

Details of how to set up a placement are available on the website www.bathandwells.org.uk

Readers' Training Morning : The Blue School Wells

Saturday 1 October 2011 : 9.30 am – 12 noon

The Bishop of Bath & Wells will give a teach-in on the last book of the Bible, the Book of Revelation. It is a book which comforts, alarms, mystifies and clarifies in equal measure. Bishop Peter has certainly opened the eyes of the Warden of Readers on this!

Booking forms will be distributed with the summer edition of *Reader News*.

Annual Readers' Service

Saturday 1 October 2011 : 2.00 pm : Wells Cathedral

Please enter this date in your diary when Reader ministry will be celebrated, including the licensing of new Readers and the welcoming of those who have moved to the Diocese. - A chance to catch up with others who exercise their ministry in the Diocese and an opportunity to renew our commitment to God for ministry in the year ahead.

BOOKING INFORMATION

The Bishop's expectation is that all clergy in stipendiary ministry should attend 5 training days each year of which at least 2 should be from this brochure. Those in ordained non-stipendiary ministry should show evidence of ongoing CMD and keep the Director of Clergy Development informed. Clergy should also advise The Director of any other training events that they have attended, not organised by the Diocese, in order to keep records up to date. The Bishop's and Warden of Reader's policy is that all Readers are required to continue their education, development and training through the various opportunities that are offered in the Diocese and through courses and conferences that take place elsewhere. Each Reader is required to attend at least 2 CMD events per year. which should be recorded in the annual return. in subsequent years. Numbers are strictly limited for some courses, therefore early application is important.

The enclosed CMD Booking Form, should be returned as soon as possible but no later than 31 August 2011.

For clergy The cost of courses will be automatically deducted from your Individual Allocation. However, if you do not have sufficient funds or do not wish the cost to be deducted from your Individual Allocation, please send a cheque made payable to the Bath & Wells DBF. The grant for the Individual Allocation is currently set at £180 per annum over a 2-year period. The green form should only be used when applying for funding from your Individual Allocation to attend external courses.

For Readers and lay leaders please send the appropriate fee by cheque made payable to Bath & Wells DBF with your application form. Refunds will only be available if the course is cancelled or in exceptional circumstances at the discretion of the Director of Studies.

We will contact you only if we have been unable to book a place for you. A reminder will be sent a few days before each course, with a list of participants so as to help with car pooling. If any of your preferred choices are fully booked, please enquire as to whether there are spaces available on other courses.

Designed and Edited by

Yvonne Guerin

School of Formation