

# SOUTHWEST REGION HUB



## Certificate in Pioneer Mission

# Student Handbook 2023



Contents

Welcome

About the Certificate in Pioneer Mission

Preparing for the course

Learning Outcomes

Course Structure

Small Groups

Key contacts

About the Southwest Region Hub

Modules

Evidence of Learning - guidelines, deadlines & how to submit

End of Course Celebration

Student feedback

Moodle

Staff, Tutors and Small Group Leaders

Starfish Network

Confidentiality

Data protection

Complaints

Safeguarding

Appendices

Appendix A - How to use Moodle

Appendix B - Data Consent form

Appendix C - Media Consent Form

## Welcome

A warm welcome to this year's Certificate in Pioneer Mission course, which runs from June 2023 through to May 2024. Open to anyone looking to explore pioneering in their local context, you will find an ecumenical mix of ordained and lay, paid and unpaid, young and old, those based in rural and urban locations, with a church base or none - all engaging with their communities in a variety of ways. Here in the southwest of England we are growing a network of people with a wealth of experience in starting Fresh Expressions and Pioneering. We have a number of pioneer hotspots and networks, specialist hubs for different kinds of fresh expressions, Max's Boat (an online storytelling space for pioneers) and pioneer advocates/enablers based across the region; all of these are places where the pioneer gift can be expressed and nurtured, and we will draw on the experience and learning of local pioneer practitioners to enrich your learning during the course. Modules are facilitated by pairs of (usually) local pioneer practitioners, some of them nationally known in this field. All this serves to invite you onto a transformative learning journey that helps you to become who you are becoming and to shape and inform your pioneer practice.

We thank colleagues at Carlisle Diocese and Church Mission Society for their guidance and materials included and reproduced in this handbook.

## About the Certificate in Pioneer Mission

The Church Mission Society (CMS) Certificate in Pioneering Mission is awarded by CMS as evidence of having gained a foundation of learning for pioneering mission. It is designed to be the sort of training that we might conceive of as street university education. 'Street' because it indicates it relates to a place, a context, a community, to life on the road, to the real world, to somewhere where mission is being grounded. Everyone who does the certificate will be in a community that they care about and want to help make good through joining in with God's mission in that place. 'University' because it takes seriously the importance of learning. There is a wealth of wisdom, ideas, experiences and reflections, and indeed a long line of those who have gone before who can shed light on the challenges of pioneering mission to draw upon. It also points to there being a community of learners, to people not being on their own. There is so much to be gained in doing the CMS certificate through the friendships and community that it grows with other students. The relationship between 'street' and 'university' crucially underlines that the model of learning is about the relationship between practice and study, or action and reflection.

## Preparing for the course

There is no formal preparation for the course but below we give some suggested reading that you might find helpful. We'd also encourage you to familiarise yourself with using Moodle where you'll also find some other pre-course resources. You can find out more about [Moodle](#) later in this handbook and in [Appendix A](#).

- One great book to read about Pioneering - *Pioneer Practice* by Jonny Baker available from [www.getsidetracked.co](http://www.getsidetracked.co)

- One great book to read about Mission - *Christianity Rediscovered* by Vincent J Donovan
- One great book to read about Theology - *Doing Local Theology* by Clemens Sedmak

### **Learning Outcomes for the CMS Certificate in Pioneer Mission**

As a result of doing the whole course you will:

- have a foundational understanding of mission discipleship
- begin to be able to live that out
- be able to begin to read and map your own context
- develop an understanding of your vocation and gift and how it might unfurl in this context
- to grow in confidence in who you are
- be doing that with others in a Christian community that is mission focused
- be aware of helpful things to put in place to support you
- use your imagination
- be exploring further development in your prayer life and friendship with God
- understand the mission story of the bible and be reading it,
- be able to reflect theologically and begin to do local theology
- learn the skills for getting things started by developing an idea into a tangible project
- understand enterprise
- understand the pioneer gift and be self-aware in how you relate to it
- grow in confidence to share the good news of Jesus Christ
- learning outcomes for the CMS Certificate in Pioneer Mission

### **About the Southwest Region**

The CMS Certificate course in the southwest began in 2019 in Bath and Wells as part of the Holy Rumpus and the Diocese of Bath and Wells' Strategic Development Fund award. After two cohorts completed successfully, a partnership was agreed between the Dioceses of Truro and Salisbury to allow three Dioceses to walk alongside each other through the course, informed by the values of CMS True North and the culture of the Holy Rumpus! We call this partnership the Southwest Regional Hub. It is facilitated and resourced by the partner dioceses of the Church of England but is open to people of other denominations and dioceses of the southwest.

### **Course Structure**

The CMS Certificate in Pioneer Mission is an award comprised of 6 modules. This year the modules are:

Module	Title	Dates	Location
Module 1	What is Pioneer Mission?	15 & 16 July 2023	Camping in Looe, Cornwall
Module 2	The Bible in Context	16 & 17 September 2023	Hybrid (in-person in your diocese and online)
Module 3	Doing Theology	18 & 19 November 2023	Hybrid (in-person in your diocese and online)
Module 4	Mission Spirituality	20 & 21 January 2024	Online
Module 5	Missional Church	16 & 17 March 2024	Hybrid (in-person in your diocese and online)
Module 6	Pioneering in the Rural Church	11 & 12 May 2024	Camping in Langport, Somerset

### Attendance Requirements

Ideally people should attend all module weekends and small group sessions, but we recognise that occasionally this may not be possible. If you are unable to attend a module weekend please contact your local administrator as soon as possible. If a session is missed and not recorded we would encourage you to find out if it is possible to take the module at another hub. If not, use Moodle, other students, small group leaders or the module facilitators (if they're willing) to cover the course content you have missed. Draft work can be assessed via Moodle in consultation with the tutor. If you wish to complete the course, demonstrations of learning must still be submitted for any modules missed.

### Small Groups

Small groups are a vital part of the course. Here you will have the opportunity to process learning and develop your demonstration of learning in conversation with others and have the potential to grow some deeper relationships with a smaller number of learners. You will also have the support and guidance of a small group facilitator who will be a more experienced practising pioneer.

All students will be allocated a small group. Some of these will be onsite and some online and will meet once a month during the course on Tuesday evenings. These are an integral part of your learning experience and we strongly encourage participation in these groups. Dates of the meetings have been pre-arranged but can be changed by mutual agreement and substituted for other dates or days of the week if this makes the meetings more accessible for all.

Dates of small group meetings will be arranged to suit members within the following date ranges:

25<sup>th</sup> – 27<sup>th</sup> July

August – whenever you can find a time!

26<sup>th</sup> – 28<sup>th</sup> September

24<sup>th</sup> – 26<sup>th</sup> October  
28<sup>th</sup> – 30<sup>th</sup> November  
5<sup>th</sup> – 7<sup>th</sup> January  
6<sup>th</sup> – 8<sup>th</sup> February  
5<sup>th</sup> – 7<sup>th</sup> March  
16<sup>th</sup> – 18<sup>th</sup> April  
28<sup>th</sup> – 30<sup>th</sup> May  
11<sup>th</sup> – 13<sup>th</sup> June  
2<sup>nd</sup> – 4<sup>th</sup> July

## Key contacts

In the first instance for all enquiries please contact:

### Bath and Wells/Truro:

Email [tina.hodgett@churchmissionsociety.org](mailto:tina.hodgett@churchmissionsociety.org) or phone 01865 787486

Email [melanie.pomery@truro.anglican.org](mailto:melanie.pomery@truro.anglican.org) or phone 01872 360035

### Salisbury:

Email [Sally.Taylor@poolemc.org.uk](mailto:Sally.Taylor@poolemc.org.uk) or phone 07800951857

Any issues with the course or course content can be raised with the Pioneer Hub Leader, Tina Hodgett [tina.hodgett@churchmissionsociety.org](mailto:tina.hodgett@churchmissionsociety.org) or phone 07759 909106, or contact your small group leader.

If you would like to speak to a **chaplain**, contact:

### Lead Chaplain and Salisbury:

Lindy Cameron

Email [lindyjane100@yahoo.co.uk](mailto:lindyjane100@yahoo.co.uk) or phone 07901 601547

### Bath and Wells:

Donna Marsden

Email [donnamarsden01@yahoo.co.uk](mailto:donnamarsden01@yahoo.co.uk) or phone 07894 038316

### Truro:

Nikki Lannon

Email: [Nikki.lannon@gmail.com](mailto:Nikki.lannon@gmail.com) or phone 07944 066053

## Modules

Below you'll find a brief outline for each module - please note these are subject to change. For the most up to date module information please consult Moodle. We ask you to please arrive promptly for your teaching days and notify us in advance if you are unable to attend by emailing your local administrator.

## **Pioneering Mission**

There are many ways to come at mission but we use John Taylor's description of mission as an adventure of the imagination to unpack mission in today's world. There will be a mix of exploring contextual mission and theology to grasp some of its themes; a look at mission that crosses cultures; and a consideration of pioneering mission practice in our own situations and contexts and how to develop a strategic approach to discern what God is doing and to join in. The particular gift that the pioneer brings will be explored in the light of this mission.

## **The Bible in Context**

How does context affect what we read when we read the Bible, and how we share its messages with others? We spend the first day of the course understanding the overarching themes and trajectory of the Bible as a story in five acts and then spend the morning of the second day working in groups working out how we would share a section of the big story of the Bible with people today in a way they would find accessible and informative for life and wellbeing. If that all sounds a bit heavy and theoretical don't worry as the starting point for this course is that we learn best by exploring things in creative ways. There will be lots to do as well as time to think about how God's story of mission found in the Bible (the *missio Dei*) can inspire today's pioneers as we connect with those who have no connection with traditional church.

## **Doing Theology**

We can think that theology is something that happens in books or in the minds of academics in ivory towers – something we think about rather than 'do'. But theology is something we do all the time as we live life engaging in the mission of God, making connections between our experiences and what the Bible and the tradition of the church says. Doing theology helps us to knit experience, local culture, Scripture and the church's rich inheritance of traditions together in the present moment. It's what enables us to live in the present moment of faith, working out our theology 'on the hoof', as each new situation arises. In this way we keep learning and we learn alongside those we are ministering amongst. This module will give us some models and tools for doing this kind of theology. It can be challenging as we review our ideas of discipleship and mission in the light of those who are different from us, but it's also fun!

## **Missional Spirituality**

To create space to...

- Reflect on our own faith journey
- Reflect on inner and outer work (prayer and action)
- See spiritual formation at the heart of your training
- Share the wisdom in the room
- Learn knowledge, skills and practices (spiritual practices to nurture faith)
- Explore the context in which we are pioneering and praying
- Nurture lives of prayer without ceasing (Paul's call to us)

- Step more deeply into your calling

Do this through...

- Imagination and inspiration as we explore our calling to be missional
- Be open to questions throughout
- 'What is the gift' – what is the one thing you needed to hear in that session?
- Don't write things off if there's a challenge – work with it.
- Playful – play with a concept of idea
- Conversational – introduce yourself the first time you speak
- Prayerful – a variety of prayer practices

### **Missional Church**

We are in an odd situation where it seems possible to talk about the church and mission as though they are separate entities. What would church be like if it was missionary by nature (the Catholic phrase from Vatican Council II), if church and mission were not so separated, if church was mission-shaped? This module will explore the nature of the church in mission, particularly looking at metaphors for Christian communities as found in the Bible as well as the theory and practices surrounding mission shaped church or fresh expressions. It will also look at local examples of creating new church communities as case studies for how this is working out on the ground.

### **Pioneering in the Rural Church**

A rural church is often the only church in a particular community. It can be at the heart of the community or isolated from it. What does the missio Dei look like in rural areas? How do we find out where God is at work and tap into local traditions, spiritualities, rhythms, communities? How do we learn from these communities about issues of social justice, food production, ecology and sustainability? How can the rural church be the church for all demographics and cultures in one small place, and how can pioneer mission begin to address some of these questions?

### **The Outline of a Module Weekend**

Saturday

9.00 – 9.30am Arrive

9.30 – 10.00am Worship

10.00 – 11.15am Session 1

11.15 – 11.45am Break

11.45 – 1.00pm Session 2

1.00 – 2.00pm Lunch

2.00 – 3.15pm Session 3



3.15 – 3.45pm Break  
3.45 – 5.00pm Session 4  
5.00 – 5.30pm Worship  
5.30pm Join together for evening meal  
7pm Close

Sunday

9.00am Arrive  
9.00 – 9.30am Worship  
9.30 – 10.45am Session 1  
10.45 – 11.15am Break  
11.15 – 12.30pm Session 2  
12.30 – 1.00pm Demonstrations of learning and other admin

### **Evaluation Wheel**

We ask all participants to plot their starting points before the start and at the end of the course on an evaluation wheel. Time will be made for this at the first and last modules. We value you completing these as it helps us to see participants' progression.

### **Evidence of Learning guidelines, deadlines & submissions**

We encourage our students to be creative and willing to be flexible in how they demonstrate their learning. Previous submissions include PowerPoints, podcasts, games, video presentations, artwork, poetry, games as well as written submissions.

As this is a non accredited certificate course we don't use a formal grading system although we do encourage you to submit quality work. The type of feedback you'll receive from tutors will encourage deeper reflection, critical thinking and help improve your practice.

### **Deadlines for Evidence of Learning**

The deadline for each demonstration of learning is the first day of the next module weekend, so:

What is pioneer mission?	16 <sup>th</sup> September
Bible in Context	18 <sup>th</sup> November
Doing Theology	20 <sup>th</sup> January
Mission Spirituality	16 <sup>th</sup> March
Missional Church	11 <sup>th</sup> May

**The deadline for the Pioneering in the Rural Church demonstrations of learning is also the deadline for all the DoLs.**

To receive the Certificate in Pioneer Mission from CMS students will need to provide a demonstration of learning for every module. Similarly, where applicable, if you are hoping to become a recognized/authorized lay pioneer in ministry in your local church (whatever that is called in your context) you will need to complete all demonstrations of learning. If you require more information about either of these options please contact your local administrator for details.

### **Submission extensions**

If you struggle to meet the deadlines or need an extension please contact your administrator.

### **Submitting your Evidence of Learning**

You may submit your evidence of learning as soon as it is completed, even if it is before the deadline. Evidence of learning should be submitted to [melanie.pomery@truro.anglican.org](mailto:melanie.pomery@truro.anglican.org). Submissions should include your name, module number and name of coursework

e.g. JOE BLOGGS\_Mod1 Context map.

### **Feedback on demonstrations of learning**

Feedback on demonstrations of learning will normally be provided within a fortnight of submission deadlines, provided they have been handed in on time. If you have an extension or hand your work in late you may have to wait until the person giving the feedback is able to do so.

### **End of Course Award Ceremony**

At the end of the course we will host a celebration event (date to be confirmed). Every participant will receive a gift and those who have submitted evidence of learning for every module will also obtain the Certificate in Pioneer Mission from CMS.

Where it is agreed that a student has the calling, competence, charism and context to be recognized as a lay pioneer minister in the local church she or he will be authorized/recognized in a service according to local arrangements.

### **Student Feedback**

We greatly value feedback from the participants on the course. Students can always offer informal feedback to tutors or to any member of the Southwest Region team. We encourage you via the 'weekly nudge' to give feedback on each module in term (around week 3 after the course has finished); we ask small group facilitators to gather feedback on each module and pass it on if

applicable to the Pioneer Hub Leader; we invite every student to a 'Pathways' conversation on completion of the course to find out how we can improve.

## Student Support

Students are supported throughout the course by:

- Each other
- Small group facilitators
- The course chaplain
- The weekly nudge
- The local administrator
- A mid-term 'report' – short email giving an indication of whether you are on track to finish the course and receive your award

## Moodle

Moodle is the virtual learning environment of the Southwest Region Hub. Each student is given an individual user account. You'll be emailed details of how to access this before the course starts.

Once logged in this will be the place to:

- Access all your different modules, view session themes, download preparatory reading, viewing, be able to read more about the module and what evidence of learning to submit.
- Participate in discussion forums and receive announcement messages.

Before you begin your studies, you will be registered on Moodle. Please log in to:

<https://truro.learn.anglican.org/login/index.php> and create a new password. You will then be able to begin exploring Moodle for yourself. One of the first things you can do is to complete your Moodle profile, including uploading a picture of yourself. This is a good way to see if you can use Moodle well. See [Appendix A](#) for more information.

With the level of access students are given, it is almost impossible for you to 'break' Moodle. However, if you do run into any problems with Moodle then please contact Melanie Pomery.

## The team

The Southwest Region Team

Tina Hodgett  
Pioneer Hub Leader  
[tina.hodgett@churchmissionsociety.org](mailto:tina.hodgett@churchmissionsociety.org)



Melanie Pomery  
Course Administrator  
melanie.pomery@truro.anglican.org



Paul Bradbury  
Hub Leader Salisbury Diocese  
paul@poolemc.org.uk



Sally Taylor  
Course administrator for Salisbury Diocese  
sally.taylor@poolemc.org.uk



Lindsey Morgan Lundie  
Hub Leader Truro Diocese  
lindsey.morgan-lundie@truro.anglican.org



Bath and Wells website: <https://www.bathandwells.org.uk/>  
Salisbury Diocese website: <https://www.salisbury.anglican.org/>  
Truro Diocese website: <https://trurodiocese.org.uk/>

## Church Mission Society

Jonny Baker  
Director Post Christian Britain Hub  
[Jonny.baker@churchmissionsociety.org](mailto:Jonny.baker@churchmissionsociety.org)  
+44 (0)1865 787483



Natalie Burfitt  
Pioneer Hubs Coordinator  
[natalie.burfitt@churchmissionsociety.org](mailto:natalie.burfitt@churchmissionsociety.org)  
+44 (0)1865 787491



CMS Website: <https://pioneer.churchmissionsociety.org>

### Small Group Leaders

Kathryn Marson	- local lay pioneer in Langport, Bath and Wells
Hannah Tarring	- local lay pioneer and Children & Families Worker, Bournemouth
Catherine Poole	- local lay pioneer, Dorset
Haidee Hughes	- local lay pioneer in Taunton, Bath and Wells
Jo Newton	- lay pioneer in Dingwall, Scotland
Julie Ebsworth	- local lay pioneer in Cam Vale benefice, Bath and Wells

### Starfish Network

The Starfish Network is the official name for the learning community of pioneers who have studied at CMS. It's not an alumni because you are a member when you start, and not when you finish! We want you to feel encouraged, equipped and supported as pioneers at whatever stage you are in your pioneering journey. But this is about us looking out for, and resourcing, one another. If you've got ideas on how to do that, brilliant! Just get some others together and get started! If you'd like any help or support, then do get in touch.

You can also join the Pioneer Hub at CMS Facebook Group which can be found here:  
[www.facebook.com/groups/cmspioneer](http://www.facebook.com/groups/cmspioneer)

### Confidentiality

Requests to any of the Southwest Region team to treat certain information as confidential will be respected, apart from circumstances subject to overriding legal constraints (notably safeguarding issues).

Other information will be shared amongst staff in order to help us to fulfil our responsibilities, educational and pastoral, towards you. Some information is on a purely course level, e.g. to do with demonstrations of learning. Some may be of a more personal sort. When it is thought wise to share information with other members of staff the student will always be consulted first.

### Data Protection

The Southwest Region Hub, the three partner Dioceses and Church Mission Society will store and use your personal data in accordance with General Data Protection legislation. To find out more you can view the relevant Privacy Policies online, or contact us for more information.

We will request your permission to share your contact e-mail address and mobile phone number with other students in order to create a WhatsApp group, and also to share your data with the Starfish Network and CMS - please complete and return the document in Appendix B to allow for this. Please contact your local administrator if you have any concerns.

## **Complaints**

We hope you will never need to make a complaint. We certainly hope and expect that any issues will be raised with your small group leader or the Southwest Region Pioneer Hub Leader.

If, in exceptional circumstances, and having used other channels you feel you need to make a complaint please send this in writing, and confidence, to [tina.hodgett@churchmissionsociety.org](mailto:tina.hodgett@churchmissionsociety.org) (unless it is against Tina Hodgett, in which case send it to [jonny.baker@churchmissionsociety.org](mailto:jonny.baker@churchmissionsociety.org) Director, Post Christian Mission Hub, Church Mission Society).

## **Safeguarding & DBS**

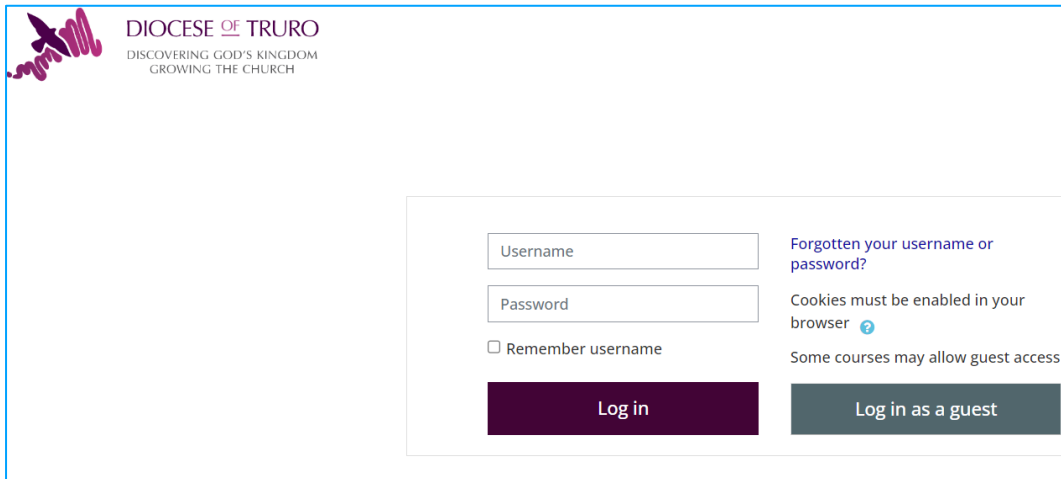
**All participants joining the course should have an Enhanced DBS certificate with Barring information for both the Child and Adult workforces and should have completed Basic and Foundation level training in safeguarding or denominational equivalent.** The Church of England training can be accessed here: <https://safeguardingtraining.cofeportal.org/> You should speak to your Parish Safeguarding Officer or equivalent on starting the course to ensure he or she is aware of your training status and can support you in accessing training if required.

At the point where you begin to lead a community you will need Leadership level training. Please contact the Pioneer Hub Leader if you have any queries in this regard.

## Appendix A

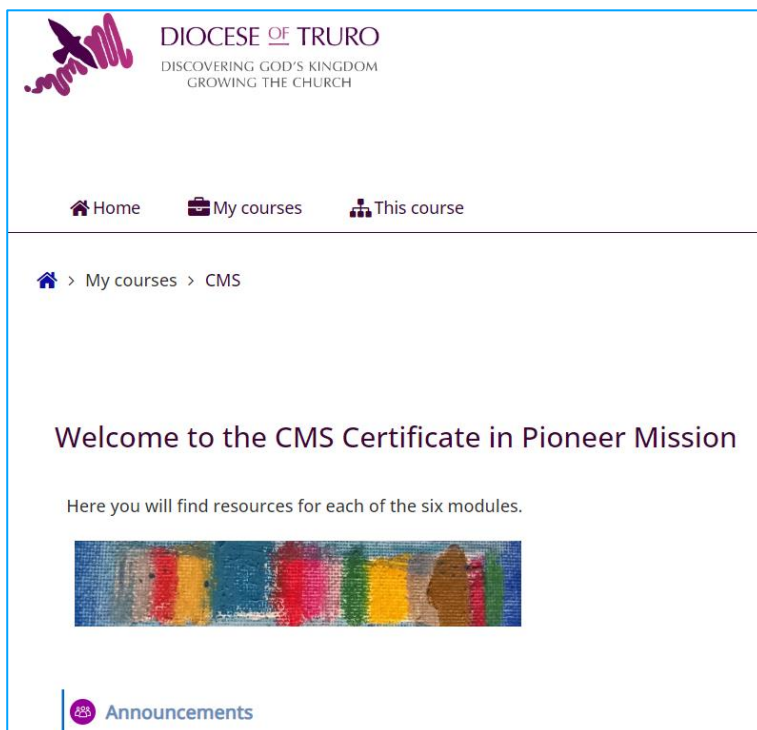
### How to use Moodle

Put <https://truro.learn.anglican.org/login/index.php> into your internet search bar. You'll see the image below, log in using the username and password emailed to you by Melanie Pomery:



The screenshot shows the Moodle login interface for the Diocese of Truro. At the top left is the Diocese of Truro logo, a stylized purple and pink graphic. To its right is the text "DIOCESE OF TRURO" in a serif font, with the tagline "DISCOVERING GOD'S KINGDOM GROWING THE CHURCH" in a smaller sans-serif font below it. The main content area is a white box with a light grey border. Inside this box, there are two input fields: "Username" and "Password". Below the "Username" field is a checkbox labeled "Remember username". To the right of the input fields, there are three links: "Forgotten your username or password?", "Cookies must be enabled in your browser" (with a small blue icon), and "Some courses may allow guest access". At the bottom of the box are two buttons: a dark purple button labeled "Log in" and a dark grey button labeled "Log in as a guest".

After logging on, click on the CMS Certificate in Pioneer Mission course. You will then be taken through to the main course page.



The screenshot shows the Moodle course page for the CMS Certificate in Pioneer Mission. At the top left is the Diocese of Truro logo and tagline. Below the logo is a navigation bar with three items: "Home" (with a house icon), "My courses" (with a briefcase icon), and "This course" (with a group of people icon). Below the navigation bar is a breadcrumb trail: "Home > My courses > CMS". The main content area has a heading "Welcome to the CMS Certificate in Pioneer Mission" and a sub-heading "Here you will find resources for each of the six modules." Below the sub-heading is a horizontal banner image with a colorful, abstract, textured design. At the bottom left of the page is a purple circular icon with a white bell symbol, followed by the text "Announcements".

From here, you will be able to scroll through the six modules, view and open resources and materials on each topic.

### Pioneer Mission - Module 1

**Aims:**

- To give an introduction to **mission** in scripture, history and the contemporary church. Explore patterns of relating to Christ as a means of informing **mission** theology, imagination and practice.
- To equip students with some basic skills necessary for participation in the **mission** of God.
- To introduce issues relating to cross-cultural **mission** understanding and practice and communicating the gospel.
- To enable students to enter with knowledge into current debates and practices with regard to the shapes of church appropriate to our cultural environment.

**Content:**

- An exploration of ways of articulating and understanding contextual **mission** in today's world.
- An introduction to crossing cultures and communicating cross-culturally.
- An assessment of current thinking and practice in relation to traditional and innovative patterns of faith communities.
- Some practical engagement with **mission** practices of the church.

**Module Leaders Lindsey and Jonny**

Click on the videos below to find out a little more...





## Appendix B



### SOUTHWEST REGION HUB

#### Consent Form

#### 2023/2024 Certificate in Pioneer Mission

Your privacy is important to us, and we want to communicate with course participants in a way which has their consent, and which is in line with UK law or data protection.

By signing this form, you are confirming that you are consenting to the Southwest Region Hub (please tick to all you agree with):

I consent to you sharing my email with other participants on the 2023 course

#### Southwest Region Hub

I consent to receiving the Southwest Region Hub Newsletter

I consent to receiving information about Pioneering and Fresh Expression

#### Church Mission Society (CMS) including Starfish Network\*

I consent to my email being shared with the Starfish Network

I consent to being signed up to the Starfish Network section on CMS Moodle

I consent to receiving information about the wider work of Church Mission Society.

This includes a quarterly newspaper, bi-monthly prayer diary and monthly emails about CMS events/activities and mission opportunities. Also, I understand I may be contacted by the wider CMS staff with the view to being included in CMS publications.

Name:

Signed:

Dated:

You can grant consent to all the purposes, one of the purposes or none of the purposes. Where you do not grant consent we will not be able to use your personal data: (so for example we may not be able to let you know about forthcoming services and events); except in certain limited situations, such as where required to do so by law or to protect members of the public from serious harm.

You can withdraw or change your consent at any time by contacting [Tina.Hodgett@bathwells.anglican.org](mailto:Tina.Hodgett@bathwells.anglican.org). Please note that all processing of your personal data will

cease once you have withdrawn consent, other than where this is required by law, but this will not affect any personal data that has already been processed prior to this point.

\*The Starfish Network is a learning community of pioneers who have studied at CMS (including those studying the Certificate in Pioneer Mission at the Southwest Region). It functions to encourage, equip and support pioneers at whatever stage they are in their pioneering journey.