



# Our Common Fund

Paying for the work of the church across our Diocese of Bath and Wells to ensure we are a Christian presence in every community, living and telling the story of Jesus.


## Clergy costs



**Stipend, pension, NI, training**  
Covering stipends, pensions, national insurance, and training of all our stipendiary clergy. £41,826 per annum/minister.




**Housing costs**  
Covering the housing costs for those who live in clergy housing. £10,574 pa/minister.



**Training and support**  
Funds training and support programmes for all our clergy, paid and unpaid. £4,107 pa/minister.

## Support for other places



**Mutuality & generosity fund**  
Supporting churches & communities that cannot fully cover the cost of their ministry and mission. £1.12m for 2025.

## Common Fund cost breakdown

- Clergy costs
- Diocesan-wide costs
- Mutuality and generosity



## Common Fund income breakdown

- 75% Benefice Share contributions
- 20% investments & glebe land
- 5% Parochial Fees

## Diocesan-wide costs

### Financial, legal and governance

£1.2m per annum.

### Archdeaconry costs

£270,000 pa.

### Support for schools, children & young people

£715,000 pa.

### Mission, ministry, and parish support

£950,000 pa.

### Vocations and wellbeing

£145,000 pa.

### Ordinands and curates

£1.2m pa.



The cost of Support Services is a subject I am rightly challenged on. Our team has evolved a great deal over recent years and will continue to do so to ensure we not only meet parish needs as efficiently as possible, but in a way that is as cost-effective as possible.

I believe our role is to find a way to say 'yes', to make things just that little bit easier for our volunteers, and our lay and ordained ministers to undertake their mission and ministry with their local community.

**Jenny Hollingsworth**  
Diocesan Secretary

Whether you are based in a parish, church, school or office. Whether you are paid or unpaid, ordained or lay, our common life, supported by our Common Fund - and all the generous contributions into that fund - means that together we can all play our part in growing church and transforming communities across our Diocese of Bath and Wells.

**Bishop Michael**



[bathandwells.org.uk/our-common-fund](https://bathandwells.org.uk/our-common-fund)