

Job Description

POST: Deanery and Parish Development Adviser (Magnificat Specialist)
Salary: £32,000 - £36,000 pro rata

Our vision

In response to God's immense love for us, we seek to be God's people living and telling the story of Jesus.

Key purpose of the post:

- To support and advise parishes and deaneries, especially (but not exclusively) through periods of change.
- To deliver accompanied parish development across the diocese (as part of a team)
- To provide dedicated support to the Bath Archdeaconry in particular, acting as their Deanery and Parish Development Adviser
- To be a specialist adviser to the diocese regarding mission and ministry in communities experiencing deprivation and disadvantage.

Location: Working from home with team meetings and occasional work from Wells.

Reporting to: Head of Deanery and Parish Support

Accountable to: Head of Deanery and Parish Support and Archdeacons, especially Archdeacon of Bath

Hours of work: 32.5 hours p/w, including some evening and weekend work

Key relationships:

- Deanery and Parish Development Advisers
- Archdeacons, especially Archdeacon of Bath, and Archdeaconry Assistants
- Deanery and Parish Support Team
- Magnificat parish group
- Area and Lay Deans
- Diocesan clergy and parishes
- Head of Mission Support and Ministry Development & team members

Main Responsibilities:

Deanery & Parish Support and Development

- Accompany benefices in discernment of vision and mission, especially through periods of change.
- Work with the Archdeacons to support benefices in vacancy as they discern their vision for the future
- Provide particular support to Bath Archdeaconry: provide support to specific benefices in response to requests from the benefice or referrals from the Archdeacon.
- Alongside the other Deanery & Parish Development Advisers, deliver the accompanied parish development process.
- Ensure a range of suitable resources are available to parishes and deaneries.
- Ensure that parishes with specific needs, including those in the vacancy process, are being supported effectively, referring them to other members of the diocesan support services team or to other sources of support as necessary.
- Act as Deanery Accompanier to a specific deanery.

Magnificat specialism

- Be the diocesan support services link for the Magnificat parishes group. Advocate for the needs of Magnificat parishes and similar communities within the diocese.
- Ensure that the diocese develops and supports forms of mission, ministry and parish development that are appropriate and accessible to Magnificat parishes and similar contexts.
- Ensure that the learning from mission and ministry in these contexts is fed into the life of the diocese, to the benefit of all.
- Provide advice and expertise to the diocese in your specialist area. Keep up to date with current thinking and represent the diocese in relevant networks and forums, in agreement with the Head of Deanery and Parish Support.

Any other duties as reasonable and agreed with the Head of Deanery and Parish Support

Person Specification

Area	Essential	Desirable
Qualifications, Knowledge and Experience	<ul style="list-style-type: none"> • EITHER educated to degree level (or equivalent) in Theology, Education, Organisational Development, Project Management or similar, OR substantial professional experience in one of these areas • Experience in a consultancy and support role working with multiple stakeholder groups and varying needs • Good knowledge and experience of the Church of England, its structures, functioning and traditions • Experience of working in or alongside churches or communities in areas of social disadvantage. 	<ul style="list-style-type: none"> • Practical experience of asset-based community development
Skills, Competencies and Abilities	<ul style="list-style-type: none"> • A strong team player, able to work collegiately in both formal and informal teams, to listen and to influence at all levels • Consultancy skills • Change management • Good communication, facilitation and training skills, including public speaking/presenting • Able to provide pastoral support • Organisation, administration and IT skills • Theologically reflective – able to utilise reflective skills in all areas of work • Ability to work across Christian traditions 	<ul style="list-style-type: none"> • Creativity; ability to come up with original ideas and solutions • Social media skills

<p>Work Related Personal Qualities</p>	<ul style="list-style-type: none"> • Initiative and enthusiasm, able to motivate others • A vision for the future of mission • Able to travel around the diocese • Able to work flexibly outside office hours as required 	
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An Occupational Requirement exists for the post-holder to be a practicing Christian in accordance with the Equality Act 2010. An enhanced Disclosure & Barring Service check will be required.

We are committed to the safeguarding and protection of all children, young people and adults, and the care and nurture of children within our church communities. We will carefully select, train and support all those with any responsibility within the Church, in line with Safer Recruitment principles. Further information can be found in our Safeguarding Policy available on the diocesan website.

