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**SIAMS 2018: A brief guide for Governors**

**The Inspection Question:**

‘How effective is the school’s distinctive Christian **vision**, established and promoted by **leadership** at all levels, in enabling pupil and adults to **flourish**?’

**Vision**

A key change in the inspection framework is the emphasis on Christian vision. Each school’s vision should be unique to each school, reflecting the area it serves.

Implicit in the SIAMS are the questions: Who are we? & Why are we here? Governors may find it useful to ask themselves:-

* Who are you as a school?
* Why are you here?
* What is special or particular about your school?
* What is your school’s vision

Nevertheless the central principles of the Church of England’s Vision should be common to all schools (and these are now reflected in four of the seven strands of the inspection schedule)

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| **Educating for Wisdom Educating for****Knowledge and Skills Hope and Aspiration****‘Life in all its fullness’ (John 10:10)****Educating for Community Educating for** **and Living Together Dignity & Respect** |

See:Deeply Christian – Serving the Common Good: the Church of England’s Vision for Education

**What SIAMS is looking for in a school’s vision:**

* Commitment to an excellent education
* Desire for every individual to be the best person they were created to be (aspiration)
* A concern for the collective good of all in the school community and beyond (hope)
* Pupils must learn how to live well together in society
* The importance of all in the school treating each other with respect

However the vision is not simply a cosmetic exercise. It should underpin everything else in the school. Within the Christian vision section, it’s important to highlight the accompanying theology clearly as well as the resulting story / action. This can then be illustrated by the values, strapline and logo.

**Policies**

The following policies should flow from the Christian vision and show how the vision is implemented within school life. They should be included in the normal policy cycle of governors and accessible from the website (warning – Inspectors look at the website well before the inspection).

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| **Anti-bullying**  | **Mental health and wellbeing** |
| **Behaviour** | **Relationships and sex education** |
| **Collective worship** | **Religious Education** |
| **Equality & inclusion** | **Social, moral, spiritual and cultural education** |
| **Admissions (VA only)** |  |

**School self-evaluation**

There are three key questions for governors when looking at self-evaluation:-

***Vision:*** What is your Christian vision for the school?

***Provision:*** What do you do because of your Christian vision?

***Impact:***How do you know it is working?

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| **Strand 1: Vision and leadership** | A clear theology / Christian narrativeOperational partnershipsPreparing new church school leadersRole of governors/ academy directors |
| **Strand 2: Impact of the school’s Christian vision on wisdom, knowledge and skills** | Standards (esp. vulnerable groups)Spiritual development e.g. ‘Windows, Mirrors, Doors’Curriculum decisions |
| **Strand 3: Impact of the school’s Christian vision on hope and aspiration** | Character educationCourageous advocacy e.g. challenging disadvantage & deprivationSocial action and charity work |
| **Strand 4: Impact of the school’s Christian vision on community and living well together** | Forgiveness & reconciliationInclusion, behaviour & exclusion Mental health and well-beingLearning to disagree wellCommunity and church linksGlobal partnerships and interfaith dialogue |
| **Strand 5: Impact of the school’s Christian vision on dignity & respect** | Celebrating difference and diversityAnti-bullyingRelationships & Sex education |
| **Strand 6: Impact of Collective Worship** | Inclusive, inspirational and inspiringCentral to the life of the school |
| **Strand 7: Quality of religious education** | Reflects RE ‘Statement of Entitlement’Clear aims & purposesApproach & organising principlesLeadership & management AssessmentEffectiveness of teaching & learning (VA only) |

**Questions for Governors:**

1. When did you last reflect on the ‘Who are we?’ questions (above) as a Governing Body?
2. Does your vision statement reflect the four key points in the church’s vision?
3. Is your vision supported by a clear Christian narrative?
4. Does your vision (incl. theology) undergird your values, policies, strapline and logo?
5. Are your key school policies (above) up-to-date and accessible through the website?
6. How do you know about the school’s provision and the impact of that provision?

**Action points for your school:**

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