

# DBF Budget 2019

**Diocesan Synod**  
**20 October 2018**

---

# Common Fund Increases 2018 to 2022

- 2018 Approved Budget increase of 4.5% (budget for mission)
  - 2019 Proposed Budget increase of 2.5% (CPI inflation)
  - 2020-2022 Proposed Plan CPI increases for three years
-

## 2019 Income – where our support comes from

	£000s	%
<b>Common Fund (sum of Parish Shares)</b>	<b>10,435</b>	<b>83.2</b>
Investment Income – Diocesan Stipends Fund	975	7.8
Investment Income – Other	345	2.7
Parochial Fees	680	5.4
Grants	40	0.3
Management Charges	70	0.6
<b>Total Income 2019</b>	<b>12,545</b>	<b>100.0</b>
Total Income 2018	12,278	

# Income changes, 2018 to 2019

	£000s
<b>2018 Income Budget</b>	<b>12,278</b>
Common Fund (2.5%)	255
Investment Income	12
Parochial Fees	(20)
Grants	0
Management Charges	20
<b>Increased Income (2.2%)</b>	<b>267</b>
<b>2019 Income Budget</b>	<b>12,545</b>

---

# 2019 Expenditure – how funds will be used

	£000s	%
Clergy stipends and pensions	7,644	60.9
Clergy housing	1,015	8.1
Training future clergy	612	4.9
Support for mission and ministry in parishes	1,219	9.7
Education, Youth & Children	556	4.4
National Church	495	3.9
Administration	623	5.0
Other Central	334	2.7
Net Finance Costs	47	0.4
<b>Total Expenditure 2019</b>	<b>12,545</b>	<b>100.0</b>
Total Expenditure 2018	12,278	

83.6%

# Expenditure changes, 2018 to 2019

	£000s
<b>2018 Expenditure Budget</b>	<b>12,278</b>
2018 changes - full year impact	4
Salaries and Stipends increase (2.0%)	104
Clergy Housing	40
Vocations	67
Strategic Programme Management	35
Safeguarding	13
National Church increase (3.1%)	15
Diocesan Gathering	(10)
Other	(1)
<b>Increased Expenditure (2.2%)</b>	<b>267</b>
<b>2019 Expenditure Budget</b>	<b>12,545</b>

# Headcount changes

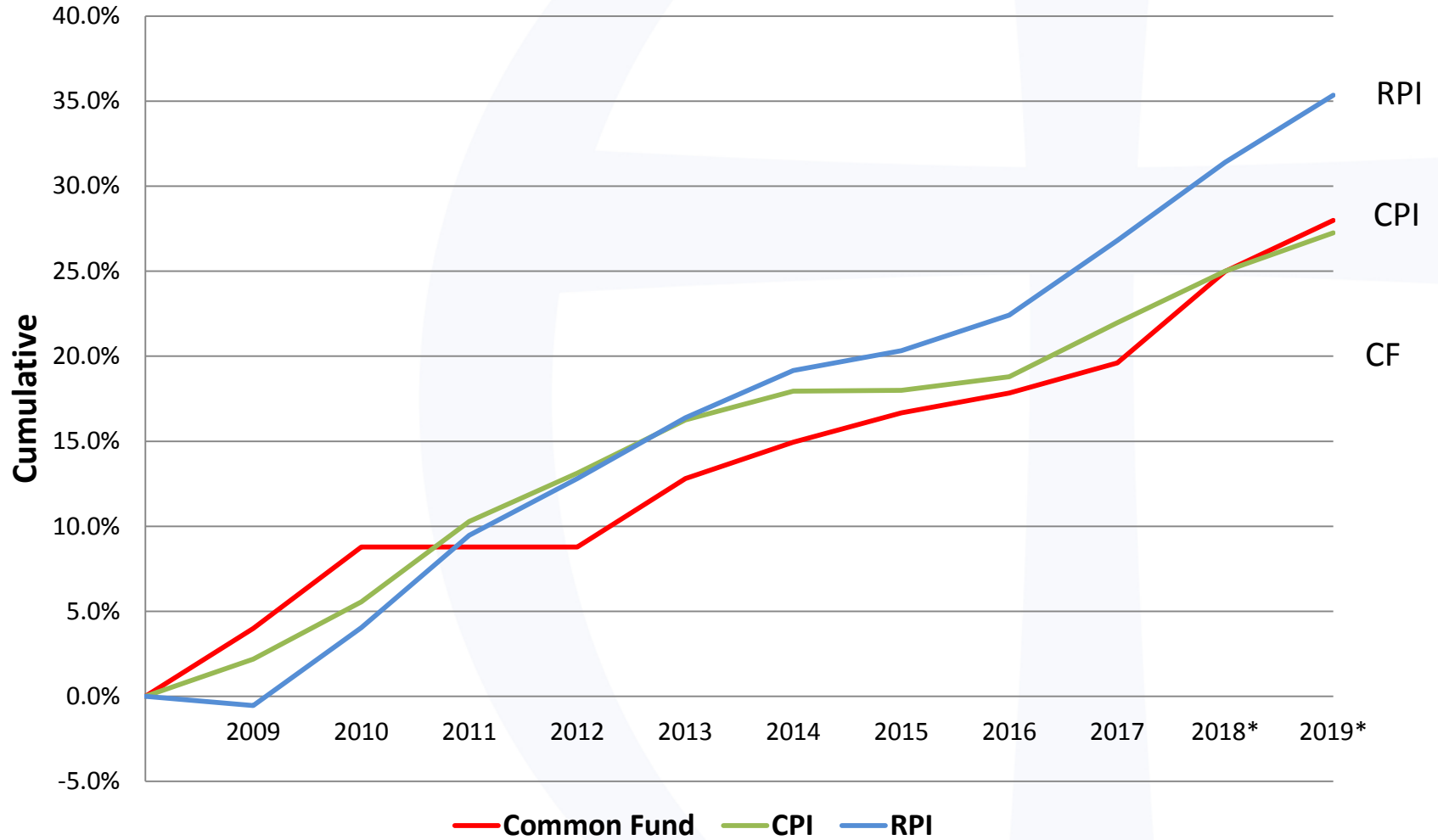
Full time equivalent (FTE)	2019	2018	Change
<b>Clergy (stipended)</b> <ul style="list-style-type: none"> <li>• increased curates                      0.8</li> <li>• increased vacancies                    (0.9)</li> <li>• Salaried chaplaincy                    (1.0)</li> </ul>	189.8	190.9	(1.1)
<b>Diocesan Staff (salaried)</b> <ul style="list-style-type: none"> <li>• Safeguarding                            0.5</li> <li>• Ministry for Mission                    0.9</li> <li>• Education/Other                        (0.4)</li> </ul>	57.8	56.8	1.0
<b>Authorised Lay Ministers (salaried)</b>	4.0	4.0	Nil
<b>Total headcount (FTE)</b>	<b>251.6</b>	<b>251.7</b>	<b>(0.1)</b>
<b>Total Stipend and Salary costs</b>	£9.8m	£9.7m	£0.1m

# Common Fund Increases

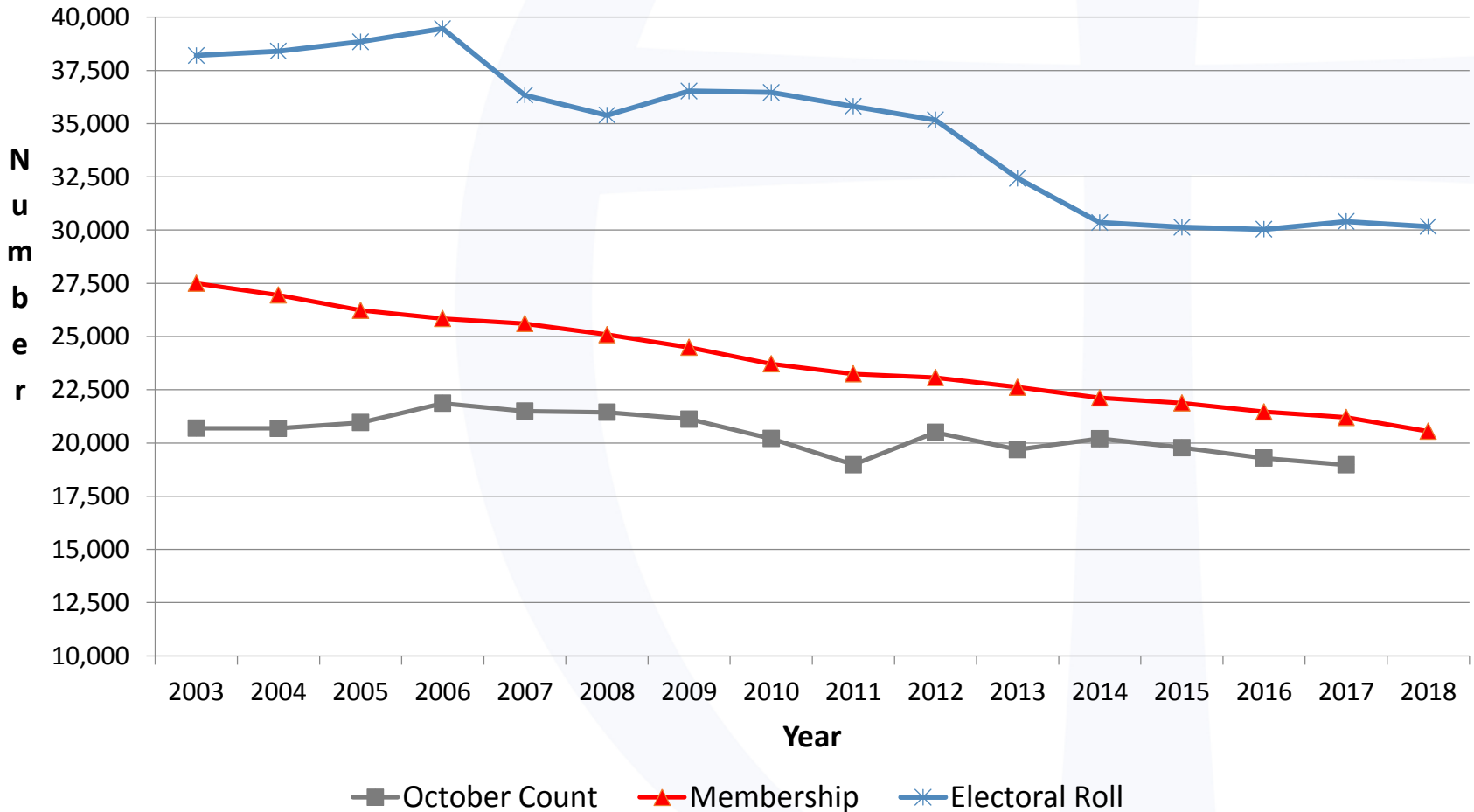
	<b>2019</b> <b>%</b>	<b>2018</b> <b>%</b>	<b>2017</b> <b>%</b>
<b>Increase in the Common Fund</b>	<b>2.5</b>	<b>4.5</b>	<b>1.5</b>
<b>Decrease in adjusted church membership</b>	<b>2.8</b>	<b>1.8</b>	<b>1.5</b>
<b>Net movement down in socio-economic categories &amp; change in 'S' categories</b>	<b>0.6</b>	<b>0.1</b>	<b>0.7</b>
<b>Net movement in max/min caps &amp; collars</b>	<b>(0.2)</b>	<b>0.9</b>	<b>0.1</b>
<b>% increase per member across the diocese</b>	<b>5.7</b>	<b>7.3</b>	<b>3.8</b>



# Common Fund vs CPI & RPI from 2008 to 2019



# Electoral Roll, Membership and October Count comparison 2003 to 2018

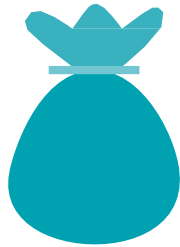


# Average Weekly Share per Member

<b>Category</b>	<b>Members</b>	<b>2019 £</b>	<b>Increase £</b>	<b>2018 £</b>	<b>Factor</b>
<b>A</b>	<b>548</b>	<b>14.10</b>	<b>0.76</b>	<b>13.34</b>	<b>100</b>
<b>B</b>	<b>1,043</b>	<b>12.83</b>	<b>0.69</b>	<b>12.14</b>	<b>91</b>
<b>C</b>	<b>3,914</b>	<b>11.70</b>	<b>0.63</b>	<b>11.07</b>	<b>83</b>
<b>D (Mid)</b>	<b>6,051</b>	<b>10.57</b>	<b>0.57</b>	<b>10.00</b>	<b>75</b>
<b>E</b>	<b>4,670</b>	<b>9.59</b>	<b>0.52</b>	<b>9.07</b>	<b>68</b>
<b>F</b>	<b>1,783</b>	<b>8.74</b>	<b>0.47</b>	<b>8.27</b>	<b>62</b>
<b>G</b>	<b>1,288</b>	<b>7.75</b>	<b>0.42</b>	<b>7.33</b>	<b>55</b>

# Investing for Mission 2018 to 2022

**£4.0m shared across 3 funding streams:**



**£1.6m**  
DBF  
reserves

Pioneer Project and  
Local Mission (FCG 2018)



**£1.6m**  
National  
Church  
Funding

Pioneer Project



**£0.8m**  
Common Fund  
(Parishes)

Vocations, Children &  
Young People, Training

# Questions

---

# Diocesan Synod Motion

To approve the Diocesan Board of Finance Budget for 2019, providing for net expenditure of £12.55 million, resulting in a Common Fund increase of 2.5%.

---

# DBF Budget 2019

**Diocesan Synod**  
**20 October 2018**

---