

churches may be able to provide financial support/accommodation for their participants. This route is particularly suitable for churches that already run internship programmes or employ young people in different capacities to provide them with the opportunity of training and discernment aspects of the MES.

There is an expectation that participants will claim expenses for travel within their placements from their placement churches and placement churches are encouraged to assist them in finding at least host family accommodation.

How can we be involved?

Any church within the Diocese of Bath & Wells may apply to become a placement for the MES but all placement churches must be able to provide the following:

- A commitment to a developing culture of discipleship and a desire to invest in the future leaders, ministers and members of the church.
- The capacity to provide the participant with a placement supervisor who can commit to supporting and meeting with the participant throughout the year.
- A range of experience opportunities.
- The ability to aid the participant in finding accommodation (this may be rented to the participant).

For more information visit:
www.bathandwells.org.uk

How do we apply?

If you wish to become a placement for the Ministry Experience Scheme in 2019/20 then please submit a short parish profile using the pro forma available at

www.bathandwells.org.uk/ministry-for-mission/vocations/young-vocations/

Applications should be submitted to rosalind.miles@bathwells.anglican.org no later than **Monday 20 May 2019**.



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How do I find out more?

For information contact :

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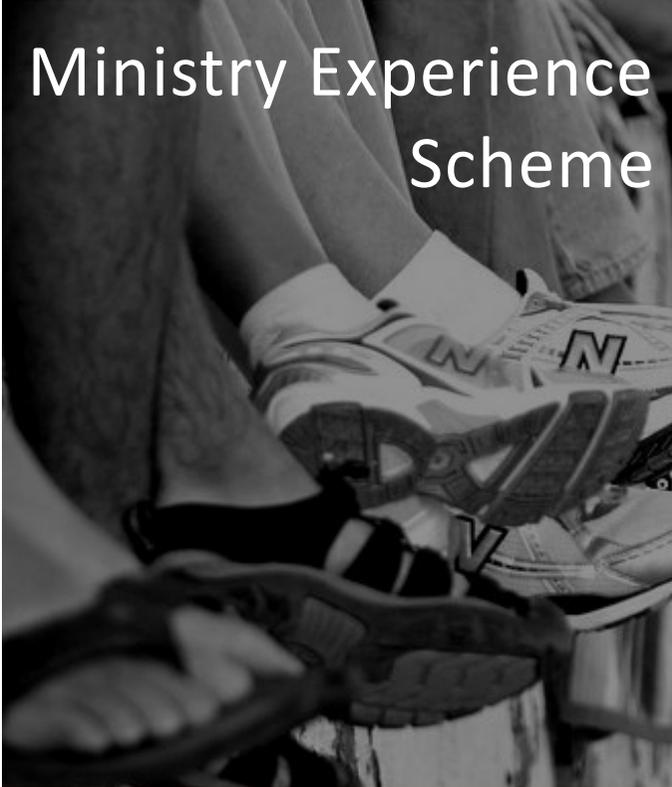
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Ministry Experience Scheme



2019/20
Information for
Placements

What is the Ministry Experience Scheme?

The Bath & Wells Ministry Experience Scheme (MES) is a year long training and experience programme which aims to provide young people between the ages of 18-30 with the opportunity to:

- Gain ministry experience
- Exercise specific gifts in a ministry context
- Explore calling alongside the Vocations Team study and have time to reflect
- Develop a rhythm of personal devotion and prayer.

The scheme is open to any young person, from whatever background or location, who wishes to explore God's calling on their life.

What does the scheme look like?

The scheme consists of two parts - the training course and the placement.

The Training Course

The training course has been developed by St Paul's Weston-super-Mare over the last eight years especially for participants taking part in the scheme. Teaching primarily takes place on Tuesday's from 9am until 4pm at St Paul's. There are also a number of residentials throughout the year including a retreat

weekend, attendance at the HTB leadership conference, and the opportunity to go on an overseas mission trip. Participants will be able to claim travel expenses for all their travel in relation to the training course.

The Placement

Approximately 2/3 (12 hours per week) of the participant's time will be spent gaining hands on ministry experience within a church placement. This placement may be their home church or a different church within the diocese.

The opportunities provided within the placement will be focussed on the participant's formation and development and will be overseen by a local supervisor who will support the participant throughout their time on the scheme. This is a key relationship founded upon supervision meetings that should take place at least monthly.



Funding and accommodation

There are two ways of participants taking part in the scheme - fully funded by the Diocese or self-funding.

Fully-funded

For 2019/20 the Diocese is able to offer two fully-funded places on the scheme. Participants taking part in the scheme via this route will be employed by the DBF for 18 hours per week on the Living Wage. **For 2019/20 this equates to a salary of £7,093.44.** Participants will also be able to claim travel expenses relating to the training course and any other diocesan travel. There is an expectation that participants will also claim expenses for travel within their placements from their placement churches. Participants are expected to meet their accommodation costs from their wages but placement churches are encouraged to assist them in finding at least host family accommodation.

Self-funding

The Diocese will not provide financial support for the living costs of participants taking part in the scheme via this route but will meet the costs of the training course and any travel expenses incurred in relation to the course. Most participants on this route meet their costs by taking on a part-time job outside of the church for the year. However, this is not the only method and it is hoped that placement